

Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulations! Offer Letter for Gunuru Pavan Kumar

Dear Gunuru Pavan Kumar,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Junior Service Engineer

Location: Hyderabad

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)
: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health insurance [Spouse+Parents+2Children] and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed, and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:

This agreement is entered into on 2/5/2024 between Alovie Technologies and Gunuru Pavan Kumar.

1. Purpose:


The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


SPOB IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Principal
Satya Institute of Technology And Management
Gajularega, Vizianagaram-535002

Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulations/ Offer Letter for Datti Nirmala

Dear Datti Nirmala,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Sales Trainee

Location: Vizag

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)

: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health Insurance (Spouse+Parents+2Children) and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed, and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:


This agreement is entered into on 2/5/2024 between Alovie Technologies and Datti Nirmala.

1. Purpose:

The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


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Gajulareya, Vizianagaram-535002

Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulations! Offer Letter for Yerra Gowthami

Dear Yerra Gowthami,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Sales Trainee

Location: Hyderabad/Vizag

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)
: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health Insurance (Spouse+Parents+2Children) and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:


This agreement is entered into on 2/5/2024 between Alovie Technologies and Yerra Gowthami.

1. Purpose:

The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


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Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulations Offer Letter for Siva Marrapu

Dear Siva Marrapu,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Sales Trainee

Location: Hyderabad

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)
: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health Insurance (Spouse+Parents+2Children) and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed, and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:


This agreement is entered into on 2/5/2024 between Alovie Technologies and Siva Marrapu.

1. Purpose:

The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


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Gajulapeta, Vizianagaram-535002

Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulations! Offer Letter for Chokkapu Akshaya

Dear Chokkapu Akshaya,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Sales Trainee

Location: Visag/HYd

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)
: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health Insurance (Spouse+Parents+2Children) and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed, and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:

This agreement is entered into on 2/5/2024 between Alovie Technologies and Chokkapu Akshaya.

1. Purpose:

The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


SPOC, IQAC
Gayatri Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Principal
Gayatri Institute of Technology And Management
Gajulamga, Vizianagaram-535002

Alovie Technologies

AN ISO 9001:2015 CERTIFIED COMPANY

Subject: Congratulatory Offer Letter for Avva Bala Sekhar

Dear Avva Bala Sekhar,

We are delighted to extend our congratulations on your successful selection during the recent recruitment drive. Your talents and potential stood out among a pool of candidates, and we invite you to join Alovie Technologies.

Position: Junior Service engineer

Location: Hyderabad

Probation Period: 6 Months

Start Date: 2/5/2024

Compensation Package:

Monthly Salary : 15,000 per month (During probation period)
: 20,000 Per month (After receiving permanent orders)

Benefits: Travel Expenditure, Health insurance (Spouse+Parents+2Children) and Provident Fund after the probation period.

Probation Period Details:

During your probation period, you will undergo comprehensive training and orientation to familiarize yourself with our company culture, policies, and procedures. This period will last for 6 months. Upon successful completion, your employment will be reviewed, and provided your performance meets our standards, you will transition to permanent employment status.

Bond Agreement:

This agreement is entered into on 2/5/2024 between Alovie Technologies and Avva Bala Sekhar.

1. Purpose:

The Company has agreed to provide the Employee with training, certifications in consideration for the Employee's agreement to remain in the employ of the Company for a certain period of time.

2. Term:

The term of this Agreement shall commence on the effective date of the Employee's employment with the Company and shall continue for a period of 2 years.


SPOC, IQAG
Gajanya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Principal
Gajanya Institute of Technology And Management
Gajanya, Vizianagaram-535002

30-March-2024

Mr. Tadana Vamsi Krishna,
Email: vamsikrishnatadana@gmail.com

OFFER LETTER

Dear Mr. Tadana Vamsi Krishna,

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS (herein after referred as "Company"). You are expected to join DCS on **04-sept-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

DCS is guided by a strong value system. These values nurture ethics empowerment, commitment and resilience and are practiced at every level. We provide "Continuous Value" to our Customers through combination of mature processes, best practices and unique delivery models. Please revert to us with your acceptance of this offer. In case of failing to join on **04-Oct-2024**, the offer extended by us stands cancelled.

Employment Terms and Conditions

Emoluments & Perquisites — Your Salary Compensation will be **Rs. 180000/- C T C (One Lakh Eighty Thousand Rupees Only)** per annum.

Working Hours — The regular working hours of the company is **9:30 AM to 6:30 PM, Mon-Fri** or as per client specification will be employees working in client locations OR handling clients at other geographies will follow the respective working time lines. You will be required to work in different time zones basing on company's business need.

Work Location — you will be based in Hyderabad, but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India.

Background Verification — The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at DCS. As a result of the background verification, reference checks or any subsequent inputs, if any information or document's supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.

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30-March-2024

Ms. Terli James Jay Chand Naidu

OFFER LETTER

Dear Ms. Terli James Jay Chand Naidu

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sep-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

DCS is guided by a strong value system. These values nurture ethics empowerment, commitment and resilience and are practiced at every level. We provide "Continuous Value" to our Customers through combination of mature processes, best practices and unique delivery models. Please revert to us with your acceptance of this offer. In case of failing to join on **04-Aug-2024**, the offer extended by us stands cancelled.

Employment Terms and Conditions

Emoluments & Perquisites — Your Salary Compensation will be **Rs. 180000/- C T C (One Lakh Eighty Thousand Rupees Only)** per annum.

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Work Location — you will be based in Hyderabad, but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India.

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Devanadi Consulting Services Pvt Limited



30-Mar-2024

Mr. Akkinapalli Venkata Sriram,
Email: ramakkinapalli@gmail.com

OFFER LETTER

Dear Mr. Akkinapalli Venkata Sriram,

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sept-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

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Employment Terms and Conditions

Emoluments & Perquisites — Your Salary Compensation will be **Rs. 180000/- C T C (One Lakh Eighty Thousand Rupees Only)** per annum.

Working Hours — The regular working hours of the company is 9:30 AM to 6:30 PM, Mon-Fri or as per client specification will be employees working in client locations OR handling clients at other geographies will follow the respective working time lines. You will be required to work in different time zones basing on company's business need.

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SPOC, IOAC
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Dovanadi Consulting Services Pvt Limited

+91 8008244752

www.dovanadi.com

info@doanadi.com

#5B Villa Greens, Gundpet, Hyderabad - 500044



30-March-2024

Ms. Rudrapankti Maneesha

OFFER LETTER

Dear Ms. Rudrapankti Maneesha

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sep-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

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Employment Terms and Conditions

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SPOC, IQAC
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Gajdaroga, Vizianagaram-535002

Devanadi Consulting Services Pvt Limited

30-March-2024

Ms. Alidindi Venkata Surya Swathi

OFFER LETTER

Dear Ms. Alidindi Venkata Surya Swathi

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sep-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

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Employment Terms and Conditions

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Background Verification— The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at DCS. As a result of the background verification, reference checks or any subsequent inputs, if any information or document's supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.

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Gajulapeta, Vizianagaram-535002

Devanadi Consulting Services Pvt Limited

30-March-2024

Ms. Vajrapu Mounika

OFFER LETTER

Dear Ms. Vajrapu Mounika

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sep-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

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Employment Terms and Conditions

Emoluments & Perquisites — Your Salary Compensation will be **Rs. 180000/- C T C (One Lakh Eighty Thousand Rupees Only)** per annum.

Working Hours — The regular working hours of the company is 9:30 AM to 6:30 PM, Mon-Fri or as per client specification will be employees working in client locations OR handling clients at other geographies will follow the respective working time lines. You will be required to work in different time zones basing on company's business need.

Work Location — you will be based in Hyderabad, but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India.

Background Verification — The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at DCS. As a result of the background verification, reference checks or any subsequent inputs, if any information or document's supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.


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Devaradi Consulting Services Pvt Limited

30-March-2024

Ms. Kalidindi Venkata Surya Swathi

OFFER LETTER

Dear Ms. Alidindi Venkata Surya Swathi

We are pleased to confirm our offer of employment to you as a **Trainee Software Engineer** with DCS wherein after referred as "Company"). You are expected to join DCS on **04-Sep-2024**. DCS is a leading software services company that caters to diverse industry verticals. DCS are providing solutions to enterprises across the globe. DCS Head Quarters is located in Hyderabad, India. Assessed company and excellent development teams, DCS have been successfully empowering its customers with innovative end-to-end technology solutions.

DCS is guided by a strong value system. These values nurture ethics empowerment, commitment and resilience and are practiced at every level. We provide "Continuous Value" to our Customers through combination of mature processes, best practices and unique delivery models. Please revert to us with your acceptance of this offer. In case of failing to join on **04-Sep-2024**, the offer extended by us stands cancelled.

Employment Terms and Conditions

Emoluments & Perquisites — Your Salary Compensation will be **Rs. 180000/- C T C (One Lakh Eighty Thousand Rupees Only)** per annum.

Working Hours — The regular working hours of the company is 9:30 AM to 6:30 PM, Mon-Fri or as per client specification will be employees working in client locations OR handling clients at other geographies will follow the respective working time lines. You will be required to work in different time zones basing on company's business need.

Work Location — you will be based in Hyderabad, but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India.

Background Verification— The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at DCS. As a result of the background verification, reference checks or any subsequent inputs, if any information or document's supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.

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Devanadi Consulting Services Pvt Limited



APPOINTMENT LETTER

April 1, 2024

Dear Ganyada Diya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of those locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays, gratuity, etc. as applicable to your stream and location of posting.

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Sri Jayacharya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Sri Jayacharya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



APPOINTMENT LETTER

April 1, 2024

Dear Basina Shyam Sundar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.

SPOC, IOAC
Sri Sathya Institute of Technology
and Management
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Principal
Sri Sathya Institute of Technology And Management
Gajularega, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024

To

Kulcharlapati Sravya,
Vizianagaram,

Dear Sravya,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office; However, when there is necessity, you will be sent outside the city to carry out your duties.
2. Your appointment will be under probation initially, for a period of 6 months from the date of joining. You are required to submit documents pertaining to completion of your graduation during this period. In event of non-performance or inability to produce documentation related to completion of your graduation, your services may be terminated by us with one month notice or payment in lieu of notice without assigning any reason thereof during this period.
3. After the successful completion of probation period and upon satisfactory submission of documentation related to completion of your graduation within 6 months of your joining, your services will be reevaluated and accordingly either probation will be extended, or you will be confirmed into the company
4. Your services may also be terminated without notice or compensation from an act of misconduct if your overall performance is not satisfactory.


BPOC, IOAG
Saiya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Principal
Saiya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024

To:

Kalagarla Satish Kumar

Vizianagaram.

Dear Satish,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A)




Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024


To

Puppala Priyamvatha,
Vizianagaram.


Dear Priyamvatha,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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SPOC, IOAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Principal
Satya Institute of Technology And Management
Gopikrupa, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024


To

Porapu Venkatesh,
Vizianagram.

Dear Venkatesh,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
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SPOC, IQAC
Satya Institute of Technology
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Vizianagaram-520002 (A.P)



Principal
Satya Institute of Technology And Management
Gajandara, Vizianagaram-520002

Strictly Private and Confidential

Date: 30th March 2024


To

Kakrala Mohan Kumar,
Vizianagaram


Dear Mohan,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
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Vizianagaram-535002 (A.P)




Principal
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Gajtaraga, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024

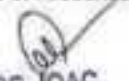
To

Kondala Lokesh,
Vizianagaram.

Dear Lokesh,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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SPOC, IQAC
Gayatri Institute of Technology
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Vizianagaram-535002 (A.P)




Principal
Gayatri Institute of Technology And Management
Vizianagaram-535002

Strictly Private and Confidential
Date: 30th March 2024

To,

Revala Krishna Kishore,
Vizianagaram,

Dear Krishna Kishore,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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SPOC, IOAC
Satya Institute of Technology
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Vizianagaram-635002 (A.P)




Principal
Satya Institute of Technology And Management
Gajulareya, Vizianagaram-53

Strictly Private and Confidential

Date: 30th March 2024


To

Monangi Keerthi Kanth,
Vizianagaram.

Dear Keerthi Kanth,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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SPOC, IDAC
Saiya Institute of Technology
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Vizianagaram-535002, AP



Principal
Saiya Institute of Technology And Management
Gajulareya, Vizianagaram-535002

Strictly Private and Confidential
Date: Date: 30th March 2024


To,

Lakkumdasu Bhargavi,
Vizianagaram.

Dear Lakkumdasu Bhargavi

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

Strictly Private and Confidential

Date: 30th March 2024

To

Pathivada Murali,
Vizianagaram,

Dear Murali,

Sub: Contingent Job Offer

1. With reference to your application and subsequent interview, we are pleased to offer you as **Trainee Software Engineer** in our company as per terms and conditions below.
 - a. Your total emoluments will be Rs.2,40,000/- per annum (Rupees Two Lakhs and Forty Thousand Only/-).
 - b. Your Place of duty will be at our Hyderabad Office. However, when there is necessity, you will be sent outside the city to carry out your duties.
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Vizianagaram-535002 (A.P)




Principal
Satya Institute of Technology And Management
Gajuwaka, Vizianagaram-535002



Offer: Computer Consultancy
Ref: TCSL/CT2021379324/Hyderabad
Date: 29/05/2024

Ms. Gopalasetti Meghana

Visakhapatnam-530026,
Andhra Pradesh.

Dear Gopalasetti Meghana,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT2021379324

SPOC, IQAC

Satyam Institute of Technology
and Management
Vizianagaram-530026 (AP)



Principal
Satyam Institute of Technology And Management
Gaulaco, Vizianagaram, AP



Date: 01-05-2024

To,
USHA SRU
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web-Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
3. All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of "Background Verification/Reference Check/any other test specified by the client and gestures of documents or information provided by you to the Company.
4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
5. Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining.
6. During your employment if the company identifies any negative instances/irregularities relating to your previous employment, your employment will be terminated with immediate effect.
7. Subject to other terms of the offer letter, company reserves the right to terminate your services without any cause assigned to the termination. In such a case, the company at its discretion would consider to pay the terminated employee one-month basic salary only.
8. During your employment with the company, you will be liable to be transferred to any of the offices/departments of the Company or of associate companies/group companies, client location, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
9. During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.

SPOC IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-53



SR Consulting Service



Date: 01-05-2024

To
DOTSA SWATHI
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web- Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
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4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
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SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)



Principal
Satya Institute of Technology And Management
Gajularega, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
SHELEKHA GAVIRISETTI
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web-Developer". You are required to report on 05-05-2024 at 10.00 am.

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4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
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9. During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.


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and Management
Vizianagaram-525003 (A.P.)




Principal
Balya Institute of Technology And Management
Gajulonega, Vizianagaram-525012



SR Consulting Service



Date: 01-05-2024

To,
BHUSHMA SRAVANTHI
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web- Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
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4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
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SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajularega, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
ELLAPU NANDINI
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web-Developer". You are required to report on 05-05-2024 at 10:00 am.

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SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
MEENAKSHI BONAGRI
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
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Principal
Satya Institute of Technology And Management
Gajalaya, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
WANUPU MANDHAR
Vizianagaram

DEFINITION

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web- Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
3. All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the project requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of "Background Verification/Reference Check/any other test specified by the client and genuiness of documents or information provided by you to the Company.
4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/annulled forthwith, without any notice.
5. Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining.
6. During your employment if the company identifies any negative instances/irregularities relating to your previous employment, your employment will be terminated with immediate effect.
7. Subject to other terms of the offer letter, company reserves the right to terminate your services without any cause assigned to the termination. In such a case, the company at its discretion would consider to pay the terminated employee one-month basic salary only.
8. During your employment with the Company, you will be liable to be transferred to any of the offices/departments of the Company or of associate companies/group companies, client location, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
9. During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.

SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagar-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajatarpa, Vizianagar-535002

SR Consulting Service

Date: 02/05/2024

To,
SOMU SHAIK
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web Developer". You are requested to report on 02/05/2024 at 10:00 am.

- Your monthly compensation would be as discussed in the interview. The structure and components of your compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
- Please note that this offer is valid for 7 days from the date of offer mentioned above.
- All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - all will depend upon the project requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the client and provision of documents or information provided by you to the Company.
- In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/terminated forthwith, without any notice.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed to be "satisfied" on completion of your probation period on 6 months from date of joining.
- During your employment at the company identifies any negative instances/irregularities relating to your previous employment, your employment will be terminated with immediate effect.
- Subject to other terms of the Offer letter, company reserves the right to terminate your services without any cause assigned to the termination. In such a case, the company at its discretion would consider to pay the terminated employee one-month basic salary only.
- During your employment with the Company, you will be liable to be transferred to any of the offices/departments of the Company or of associate companies/group companies, their location, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
- During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.

SPEC. TAG
Gajendra Institute of Technology
and Management
Vizianagaram-535002 (A.P.)




Principal
Gajendra Institute of Technology And Management
Gajendra, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
Baviesddy Madhavan,
Hukumepa, Near Rameswaram,
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web-Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
3. All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - all will depend upon the process requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of "Background Verification/Reference Check/any other test specified by the client and peruses of documents or information provided by you to the Company.
4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
5. Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining.
6. During your employment if the company identifies any negative instances/irregularities relating to your previous employment, your employment will be terminated with immediate effect.
7. Subject to other terms of the offer letter, company reserves the right to terminate your services without any cause assigned to the termination. In such a case, the company at its discretion would consider to pay the terminated employee one-month basic salary only.
8. During your employment with the Company, you will be liable to be transferred to any of the offices/departments of the Company or of associate companies/group companies, client location, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
9. During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.

SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Management
Gajalanga, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To,
Anupoju Renuka,
Kothapeta, Near VP Scarab Shop,
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web-Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
3. All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of "Background Verification/Reference Check/any other test specified by the client and genuines of documents or information provided by you to the Company.
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SPOC, IOAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



SR Consulting Service



Date: 01-05-2024

To
GANIVADA ANUPAM KUMAR
Vizianagaram

OFFER LETTER

Subsequent to your interview, we are pleased to make you an offer with SR Consulting Services as "Web- Developer". You are required to report on 05-05-2024 at 10.00 am.

1. Your monthly compensation would be as discussed in the interview. The structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practice of the Company.
2. Please note that this offer is valid for 7 days from the date of offer mentioned above.
3. All our operations function 24 x 7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. In accordance with the authorization on your application, your appointment is subject to your clearance of "Background Verification/Reference Check/any other test specified by the client and genuines of documents or information provided by you to the Company.
4. In case the aforesaid particulars are found to be incorrect or it is found that you have concealed or withheld some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
5. Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 6 months from date of joining.
6. During your employment if the company identifies any negative instances/irregularities relating to your previous employment, your employment will be terminated with immediate effect.
7. Subject to other terms of the offer letter, company reserves the right to terminate your services without any cause assigned to the termination. In such a case, the company at its discretion would consider to pay the terminated employee one-month basic salary only.
8. During your employment with the Company, you will be liable to be transferred to any of the offices/departments of the Company or its associate companies/group companies, client location, whether existing or to be set up, anywhere in India, on the same terms and conditions of employment at the sole discretion of the management.
9. During your employment with the company, you will be governed by the policies, service rules and regulations of the company being in force or introduced/amended later. In this regard, a confidentiality understanding at the time of joining and/or any other agreement that may be required from time to time will be required to be executed by you.

SPOC, IOAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Principal
Satya Institute of Technology And Manan
Gajalarega, Vizianagaram-535002



Capgemini Technology Services India Limited
(Formerly known as GATE Global Solutions Limited)
C1 1, IT 2, And MDC, Thane - Bokar Road,
Navi Mumbai-400705, Maharashtra, India
Tel: +91 22 7144 4200 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 135125

Letter of Intent ("LOI")

Dear Mutyala Indu

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) e-Learning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


SPOC, IQAC
Sathy Institute of Technology
and Management
Vizianagaram-531002 (A.P)




Principal
Sathy Institute of Technology And Management
Vizianagaram-531002



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Services Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai-400706, Maharashtra, India
Tel: +91 22 7344 4263 | Fax: +91 22 7344 2321
www.capgemini.com/in/en

Superset ID: 135121

Letter of Intent ("LOI")

Dear Kota Jyostha

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


SPOC, IQAC
Satya Institute of Technology,
and Management
Vizianagaram-535002 (A.P.)



Principal

Satya Institute of Technology And Management
Gajularoga, Vizianagaram-535002



Cappgemini Technology Services India Limited
(Formerly known as KATE Global Solutions Limited)
IT 1, IT 2, And MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4203 | Fax: +91 22 7141 2121
www.cappgemini.com/in/en

Superset ID: 135126

Letter of Intent ("LOI")

Dear Pathivada Indu

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Cappgemini Technology Services India Limited** (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

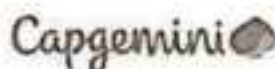
Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) e-Learning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


SPOC, ICAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




Satya Institute of Technology and Management
Vizianagaram-535002



Capgemini Technology Services India Limited
(Formerly known as KATIE Global Solutions Limited)
IT 1, IT 2, Anar MIDC, Thane - Belapur Road,
Nan Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4263 | Fax: +91 22 7181 2121
www.capgemini.com/in-es

Superset ID: 135124

Letter of Intent ("LOI")

Dear Koyyana Ramya

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


SPOC, ADAC
Satya Institute of Technology
and Management
Gajinaga, Managere-520012 (A.P.)




Principal
Satya Institute of Technology And Management
Gajinaga, Managere-520012



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Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121
www.cappgemini.com/in

Superset ID: 135122

Letter of Intent ("LOI")

Dear Kondru Supriya

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Cappgemini Technology Services India Limited** (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

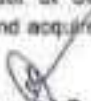
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.


The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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and Management
Vizianagaram-535002 (A.P.)


Principal
Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



Cappgemini Technology Services India Limited
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New Mumbai 400706, Maharashtra, India.
Tel: +91 22 2144 4203 | Fax: +91 22 2141 2121
www.cappgemini.com/in/en

Superset ID: 135120

Letter of Intent ("LOI")

Dear Gujjala Tirumala Dev

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappgemini Technology Services India Limited (hereinafter referred to as "Cappgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappgemini. Cappgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappgemini and the successful completion of the same is a prerequisite for joining Cappgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Cappgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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27 And Management
Vizianagaram-535002



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IT 1, IT 2, Airo MDC, Thane - Belapur Road,
New Mumbai 400708, Maharashtra, India
Tel: +91 22 7344 4203 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 135127

Letter of Intent ("LOI")

Dear Sampadara Vivek:

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

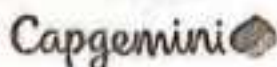
Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) e-Learning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


SPOC, ICAC
Srija Institute of Technology
and Management
Vizianagaram-535002 (A.P.)




Principal
Srija Institute of Technology And Management
Gajdaraga, Vizianagaram-535002



Capgemini Technology Services India Limited
(Formerly known as ISATE Global Solutions Limited)
IT 1, IT 2, Atrix MDC, Thane - Borikar Road,
New Mumbai 400708, Maharashtra, India.
Tel: +91 22 7141 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in/en

Superset ID: 135113

Letter of Intent ("LOI")

Dear G.Sri Vyshnavi

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

SPOC, IDAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)




Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



Dear Mongem Asha
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631376

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enrol in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritised.

SPOC/DOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)



Principal
 Satya Institute of Technology And Management
 Gajapeta, Vizianagaram-535002



Dear **Arijangl Sowjanya**
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22031381

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,000/- . This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPOC, IOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-530002 (A.P)

Principal
 Satya Institute of Technology and Management
 Gajuwaka, Vizianagaram



Dear Mamidi Gayathri
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631371

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,960/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the 1st/2nd semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPOC, YOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)

Satya Institute of Technology And Management
 Gopikonda, Vizianagaram-535002



Dear Marrapu Anusha
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631372

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/- This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPOO/IOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)



Principal
 Satya Institute of Technology And Management
 Gajuwaka, Vizianagaram-535002



Dear Yedukoka Ramesh
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631375

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,000/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be provided





Dear Bevara Renu
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631374

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,990/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/- . This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPO/IOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)



Principal
 Satya Institute of Technology and Management
 Vizianagaram-535002



Dear Saritha Teela
 B.Tech, Computer Science & Engineering
 Salya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631373

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,986/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) programs. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPOC JAC
 Salya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)



Principal
 Salya Institute of Technology And Management
 Gajureya, Vizianagaram-535002



Dear Vanapelli Gowjanya
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22031378

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,900/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prior to





Dear **Smitha Guddi**
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID - 22631379

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,000/- This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This being a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

SPOC, IOAC
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P)



Principal
 Satya Institute of Technology and Management
 Gajulapeta, Vizianagaram-535002



Dear Vinay Mandala
 B.Tech, Computer Science & Engineering
 Satya Institute of Technology and Management, Vizianagaram

Candidate ID – 22631375

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,958/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 10,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,560/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as prescribed in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidences of your right to work in India and other such documents as Cognizant may request.
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

SPOC (R&D)
 Satya Institute of Technology
 and Management
 Vizianagaram-535002 (A.P.)



Principal
 Institute of Technology And Management
 Gajuwaka, Vizianagaram-535002

Confidential

HR01/060624

5th June 2024

Mr. Suneel Kumar Anakavurapu,
E-Mail: suneelankavarapu@gmail.com
Mobile: 8977252489

Dear Suneel Kumar,

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment, and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards empowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as Graduate Engineer Trainee in our Power & Utility DU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. Your job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time.

Your position would carry a gross compensation (total annual CTC) of Rs.3,00,000.00/- (Three Lakhs Indian Rupees only). You are requested to report on 1st July 2024 at 10:00 AM at Visakhapatnam Hill No.1, Plot No.2, Rushikonda, Madhurawada, Visakhapatnam - 530045, Andhra Pradesh, India.

Your association and employment will be governed by the various HR policies and guidelines of the organization. This employment can be discontinued by either party by giving three months written notice. However, the notice period of three months is not applicable in case of the management not realizing desired results during your association, which may attribute to reasons including performance compliance.

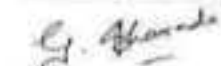
Your formal appointment letter will be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Florence G - Human Resources at florence.g@FluentGrid.com, or 0851 2500000 for any questions on the offer.

Sincerely Yours,
For Fluentgrid Limited,



Sharada Gorimella
Chief Operating Officer

SPOC, IITG
Satya Institute of Technology
and Management
Vizianagaram - 535002 (A.P.)

Contd.

Principal
Satya Institute of Technology And Man-
agement, Vizianagaram, A.P.



Confidential

Intern/330524

23rd May 2024

Ms. Lalitha Sripurapu,
E-Mail: lalithasripurapu7@gmail.com
Mobile: 9392487578

Dear Lalitha,

It gives us immense pleasure in inviting you to join Fluentgrid as one of our valuable associates. We strongly believe that organizations grow and flourish by the passion, commitment, and enthusiasm of its associates willing to invest into its future. We understand that all our employees are truly our partners and associates in our journey towards empowering smart utilities. We are happy that you are one such associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered a role in Fluentgrid as "Intern" in our Power & Utility BU. You will be reporting to head of the team you are assigned to and will be initially based at Visakhapatnam. However, your work location may be changed to any of our other development facilities or our client locations. You will be required to travel across India and overseas as and when required. You need to sign an agreement for two years which would start from the day of your joining as intern in the organization. Job responsibilities and reporting structure would be explained during your induction, and they are subject to change as per the management decisions from time to time.

Initially you will be paid Rs. 15,000/- (Fifteen Thousand Rupees) per month till the completion of your Academics without any backlog. Post completion of your Academics you will be hired as "Graduate Engineer Trainee" subject to your performance during the internship tenure. You will be undergoing on the Job Training during the internship. Once your successful completion on Academics, Your position would carry a gross compensation (total annual CTC) of Rs. 3,00,000.00/- (Three Lakhs Indian Rupees Only). You are requested to report on 10th June 2024 at 10:00 AM at our Visakhapatnam Hill No.3, Plot No.2, Rushikonda, Madhuravada, Visakhapatnam - 530045, Andhra Pradesh, India as mutually agreed upon during our discussions, failing which the offer stands invalid.

Your association and employment will be governed by the various HR policies and guidelines of the organization. This employment can be discontinued by either party by giving three months written notice. However, the notice period of three months is not applicable in case of the management not realising desired results during your association, which may attribute to reasons including performance compliance.

Your formal appointment letter would be given on the date of your joining. You will be required to sign Non-Disclosure Agreement on joining the organization.

We are sure you will have a rewarding and an exciting career with Fluentgrid Ltd.

Please send us a signed scan copy of this letter as acknowledgement of the above offer.

Please reach Florence G - Human Resources at Florence.g@FluentGrid.com, or 0891 2500000 for any questions on the offer.

Sincerely Yours,
For Fluentgrid Limited,



Sharada Garimella
Chief Operating Officer



SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)



Satya Institute of Technology and Management
Vizianagaram, Vizianagaram, 535002

Contd.



SPOOKFISH INNOVATIONS PRIVATE LIMITED
70 J C Industrial Area, Kanakapura Road, Bangalore - 560062, INDIA
GSTIN 29AAVCS6651H1ZK | CIN U72200KA2015PTC079666
+91 9513 385 035 | +91 9108 993 345

PRIVATE AND CONFIDENTIAL

INTERNSHIP OFFER LETTER

04 March 2024

Pandiripilli Dhanunjay
Andhra Pradesh, INDIA

Dear Pandiripilli Dhanunjay,

Subject: Position within Spookfish Innovations Private Limited as an Intern

We are pleased to offer you an internship with Spookfish Innovations Private Limited in the office situated at Bangalore from 6th March 2024 (hereinafter referred to as the 'Effective Date') subject to the conditions set forth hereunder.

Terms and Conditions

1. You will be interning with the Project Management team at Spookfish for 3 months at the office of Spookfish situated in Bangalore.
2. You will receive information about your reporting manager in due course. All rules, regulations, and policies of Spookfish shall be duly communicated to you on the date of your joining, as mentioned hereinabove by your reporting manager or such other authorized employee of Spookfish.
3. You will be eligible for a stipend of INR 12,000 on the 5th of every calendar month or such other day as may be communicated by Spookfish until the termination of your internship.
4. Your weekly working days will be from Monday to Friday (inclusive) every week, 9 hours per day.
5. You will abide by all the rules, regulations, and policies of Spookfish during the term of your internship with Spookfish.
6. You hereby accept and agree not to do any act or deeds or omit to do any acts or deeds that are detrimental to the interest of Spookfish.
7. You with this acknowledge and agree to protect the interest of the Company during the term of your internship with Spookfish and post-termination of your internship.
8. You with this accept and agree to protect all confidential information provided to you by Spookfish, or otherwise had access to during the term of your internship with Spookfish, at all times. This obligation of yours shall survive post-termination of your internship with Spookfish. You agree to not make copies of any confidential information.

Principal
Sriya Institute of Technology And Management
Geutarega, Vizianagaram

SPOC, ICAC
Sriya Institute of Technology
and Management
Vizianagaram-535002 (A.P)

WWW.SPOOKFISH.IN



SPOOKFISH INNOVATIONS PRIVATE LIMITED
70 J C Industrial Area, Kanakapura Road, Bangalore - 560062, INDIA
GSTIN 29AAVCS6651H1ZK | CIN U72200KA2015PTC079666
+91 9513 386 036 | +91 9108 993 345

PRIVATE AND CONFIDENTIAL

INTERNSHIP OFFER LETTER

04 March 2024

ADAGARLA YAMINI
Andhra Pradesh, INDIA


Dear Adagarla Yamini,

Subject: Position within Spookfish Innovations Private Limited as an Intern


We are pleased to offer you an internship with Spookfish Innovations Private Limited in the office situated at Bangalore from 6th March 2024 (hereinafter referred to as the 'Effective Date') subject to the conditions set forth hereunder.

Terms and Conditions

1. You will be interning with the Project Management team at Spookfish for 3 months at the office of Spookfish situated in Bangalore.
2. You will receive information about your reporting manager in due course. All rules, regulations, and policies of Spookfish shall be duly communicated to you on the date of your joining, as mentioned hereinabove by your reporting manager or such other authorized employee of Spookfish.
3. You will be eligible for a stipend of INR 12,000 on the 5th of every calendar month or such other day as may be communicated by Spookfish until the termination of your internship.
4. Your weekly working days will be from Monday to Friday (inclusive) every week, 9 hours per day.
5. You will abide by all the rules, regulations, and policies of Spookfish during the term of your internship with Spookfish.
6. You hereby accept and agree not to do any act or deeds or omit to do any acts or deeds that are detrimental to the interest of Spookfish.
7. You with this acknowledge and agree to protect the interest of the Company during the term of your internship with Spookfish and post-termination of your internship.
8. You with this accept and agree to protect all confidential information provided to you by Spookfish, or otherwise had access to during the term of your internship with Spookfish, at all times. This obligation of yours shall survive post-termination of your internship with Spookfish. You agree to not make copies of any confidential information.


SPCC IOAC
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and Management
Vizianagaram-535002 (A.P)

WWW.SPOOKFISH.IN


Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002



Offer Letter for INTERNSHIP

Avanapu Manohar
manoharavanapu888@gmail.com

22-06-2024,
Visakhapatnam

Dear Manohar,

We are pleased to offer you an internship at our Shamgar Software Solutions in the Productions Department. Your internship shall commence on 24-06-2024. The terms and conditions of your internship with the Shamgar Software Solutions are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- After the successful 3 months training provided by the Shamgar software solutions and on completion of the tasks assigned to you. The internship certificate including the details of live experience will be given from Shamgar.
- If you wish to terminate the internship, you are required to provide one month's prior notice. Failure to do so will result in a compensation fee of ₹30,000.
- Your timings will be for atleast 4hours per day, between 10am to 6pm IST, Monday to Saturday.
- You will sign a confidentiality agreement/NDA (Non disclosure agreement) with the Shamgar software solutions,before you commence your internship.
- The internship cannot be construed as an employment or an offer of employment with Shamgar software solutions.
- Please confirm your acceptance of the terms of this offer failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,
Shamgar Software Solutions

SPOC, IAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Accepted by,

Signature
Principal
Satya Institute of Technology And Management
Gajulane, Vizianagaram-535002



Offer Letter for INTERNSHIP

Jami Bhargavi
bhargavijami95@gmail.com


22-06-2024,
Visakhapatnam

Dear Bhargavi,

We are pleased to offer you an internship at our Shamgar Software Solutions in the Productions Department. Your internship shall commence on 24-06-2024. The terms and conditions of your internship with the Shamgar Software Solutions are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- After the successful 3 months training provided by the Shamgar software solutions and on completion of the tasks assigned to you. The internship certificate including the details of live experience will be given from Shamgar.
- If you wish to terminate the internship, you are required to provide one month's prior notice. Failure to do so will result in a compensation fee of ₹30,000.
- Your timings will be for atleast 4hours per day, between 10am to 6pm IST, Monday to Saturday.
- You will sign a confidentiality agreement/NDA (Non disclosure agreement) with the Shamgar software solutions, before you commence your internship.
- The internship cannot be construed as an employment or an offer of employment with Shamgar software solutions.
- Please confirm your acceptance of the terms of this offer failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.


Sincerely,
Shamgar Software Solutions


SPOC, IQAC
Setya Institute of Technology
and Management
Vizianagar/tn-535002 (A.P)

Accepted by,

Signature




Principal
Setya Institute of Technology
and Management
Gajularega, VV



Offer Letter for INTERNSHIP

22-06-2024,
Visakhapatnam

Marri Pratap
pratap.marri123@gmail.com

Dear Pratap,

We are pleased to offer you an internship at our Shamgar Software Solutions in the Productions Department. Your internship shall commence on 24-06-2024. The terms and conditions of your internship with the Shamgar Software Solutions are set forth below:

- Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
- After the successful 3 months training provided by the Shamgar software solutions and on completion of the tasks assigned to you. The internship certificate including the details of live experience will be given from Shamgar.
- If you wish to terminate the internship, you are required to provide one month's prior notice. Failure to do so will result in a compensation fee of ₹30,000.
- Your timings will be for atleast 4hours per day, between 10am to 6pm IST, Monday to Saturday.
- You will sign a confidentiality agreement/NDA (Non disclosure agreement) with the Shamgar software solutions, before you commence your internship.
- The internship cannot be construed as an employment or an offer of employment with Shamgar software solutions.
- Please confirm your acceptance of the terms of this offer failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,
Shamgar Software Solutions


SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Accepted by,

Signature


Principal
Satya Institute of Technology And Management
Gajataraga, Vizianagaram-535002

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Ref: 011/HR/PUN/ZEN/2014/000099_3

To Anshu Yashwanth Bhargava
Title: Offer of Employment

Dear Yashwanth Bhargava,

Thank you for the time and interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a position in Zensar. Please accept our heartfelt congratulations and warm welcome to the Zensar family.

You are required to join on **16-Aug-2014** and the offer stands withdrawn thereafter, unless the same is extended & communicated to you in writing. Your "Annual Compensation" is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure - B - The terms and conditions of employment. Your Employment with us will be governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Praxis). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s); complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited

Sanjeeva Maithani Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment),
Annexure - C (Document Check List)

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CPE: L72200PH1955PLCO12621

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+ (91) 6605 7888
SPOC, IQAC
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and Management
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Zensar Technologies
Limited, Zensar
Knowledge Park, Plot
No. 4, MIDC Kharad,
Off Nagaj Road, Pune

Principal

Jyoti Institute of Technology And Management
Gajaparega, Vizianagaram



Ref: OPL/HR/PUN/ZENSAR/0075099_14

To: Routha Teja
Sub: Offer of Employment

Dear Teja,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

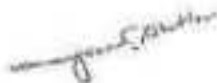
You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratisa). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited



Sanjeeva Malhotra Vice President - Human Resources

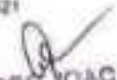
Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)

An **APG** Company

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+91 9005 7880


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Knowledge Park, Plot
No. 1, MDC Road,
D. Nagar, P. Puram
Gujarat, Vizianagaram-535002

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Ref: OFL/HR/PUN/ZENSAR/0075099_1

To: Tirumareddi Siva Sai
Sub: Offer of Employment

Dear Siva Sai,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. Your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Prathin). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the tests / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited

Sanjjeva Mithani Vice President - Human Resources

Enc: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)

An **RRPG** Company

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+ (20) 6905 7000

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and Management
Vizianagaram-535002 (A.P)



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Knowledge Park, Plot
No. 4, MIDC Khairi,
DE Nagar Road, Pune
411004

Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram, S.P.



Ref: OPL/HR/PUN/ZENSAR/0075009_3

To: Sekhar Pandrangi
Subj: Offer of Employment

Dear Sekhar,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartfelt congratulations and warm welcome to the Zensar family.

You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing, your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratima). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the tests / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited



Sanjreva Malhi Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)

An **NPSC** Company

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and Management
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Knowledge Park, Plot
No. 14, MDG Khurda
Industrial Park
Gajularega, Vizianagaram-535002

zensar™



Ref: OPL/HR/PUN/ZENSAR/0075099_4

To: Geddy Sai Kiran

Sub: Offer of Employment

Dear Sai Kiran,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartfelt congratulations and warm welcome to the Zensar family.

You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. Your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratibha). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited

Sanjiv Mulhani Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)



An **IRPG** Company

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and Management
Vizianagaram-535003 (A.P.)

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No. 4, 1st Stage, Kharak,
Chittoor Dist, Puvv
Chiluvu, Guntur

Swys Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

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Ref: OPLAIRTUN/ZENSAR/0975899_12

To Lokesh Naik
Sub: Offer of Employment

Dear Lokesh,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartfelt congratulations and warm welcome to the Zensar family.

You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratian). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited

Sanjeva Malhotra Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)

An **ORPG** Company

CIN: L72200PN1963PLCO12621

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+ (20) 6605 7589

SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



Zensar Technologies
Limited, Zensar
Knowledge Park

Plot No. 6, MIDC, Shreeji And Manoj Kumar
Chilakalurthi, Vizianagaram-535002



zensar™



Ref: OFI/HR/PUN/ZENSAR/0075099_6

To: Yemals Karthek

Sub: Offer of Employment

Dear Karthek,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

You are required to join on **28-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing. Your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratlan). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited



Sanjeeta Maithani Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)

CIN: L72200PN1953PLCO12621

www.zensar.com hr@zensar.com

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Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)
+91 9005 7889



An **RPG** Company

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Principal
Satya Institute of Technology And Management
Gajularega, Vizianagaram-535002





zensar™



Ref: OFLHR/PUN/ZENSAR/0075099_9

To: Karamanchi Ganeswara Rao

Sub: Offer of Employment

Dear Ganeswara Rao,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartfelt congratulations and warm welcome to the Zensar family.

You are required to join on **20-Aug-2024** and the offer stands withdrawn thereafter, unless the date is extended & communicated to you in writing, your 'Annual Compensation' is attached herewith.

1. Annexure - A - Annual Compensation.
2. Annexure-B - The terms and conditions of employment. Your Employment with us will be Governed by terms & conditions referred in Annexure B.
3. Annexure - C - List of Documents to be submitted.

Please note, this job offer will be contingent upon results of a satisfactory Technical examination designed solely to determine your Technical ability to perform the duties of the position being offered to you. Assessment will be conducted post 4 weeks of Training with our Training Partner (Pratiha). Zensar reserves a right to withdraw this offer in case you fail to satisfactorily perform / pass the test(s) / complete the given assignments conducted by the Training Partner as per the guidelines laid by Zensar. Also, the offer is conditional to verification of documents listed in Annexure C.

Please confirm your acceptance of this offer by signing and returning the duplicate attached.

Yours Sincerely, For Zensar Technologies Limited



Sujanya Maithani Vice President - Human Resources

Encl: Annexure - A (Salary Structure),
Annexure - B (Terms and Conditions of employment)
Annexure - C (Document Check List)


An **ORPG** Company

CIN: L72002PN1063PLCO12621

www.zensar.com hr@zensar.com

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SPOC, IQAC
Satya Institute of Technology
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Zensar Technologies
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Knowledge Park, Plot
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Old Nagarpalika
Gajuwaju, Vizianagaram-535002



Megna Engineering & Infrastructures Ltd.

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ISO 9001:2015 Company

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Tel: +91-040-44336700 Fax: 040-44336800

E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC050271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Dilip Karrothu

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
 - 2.1.** The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
 - 2.2.** During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company
- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).
- 4. Exclusivity:** During the period of your training with the Company, you will be in whole- time service of the Company and shall not engage or associate yourself directly/ indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill in the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
- 5. Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider

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Vizianagaram-535002 (A.P)

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Satya Institute of Technology And Management
Gajalarega, Vizianagaram-535002

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Devada Tirupathi Rao

**Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc**

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Megha Engineering & Infrastructures Ltd.

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E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC050271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Kosetti Navon

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Email: info@meil.in, Visit us: www.meil.in 1345202TG2006PLCR00271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Dasuri Naga Siva Teja

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Kolagatla Venkata Praveen Sai

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Batya Institute of Technology
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Department of Technology and Management
Gajuwaju, Vizianagaram-535002

Megna Engineering & Infrastructures Ltd.

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ME/GET/BOAT/0003

Date: 05/05/24

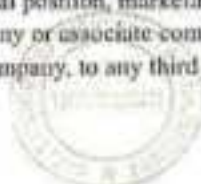
Dear Mr. Sathanku Santosh Kumar

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Tel: +91-040-44336708 Fax: 040-44334909

E-mail: info@meil.in, Visit us: www.meil.in UAS2021EJ2006PLC030271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Rayi Sai

Subj: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc.

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Vizianagaram-535002 (A.P.)



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Gajutaraya, Vizianagaram-535002

Megna Engineering & Infrastructures Ltd.

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E-mail: info@meil.in, Visit us: www.meil.in 145202TG2006PLC030271

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Avu Rohit

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Tel: +91-040-44336700 Fax: 040-44336800

E-mail: info@meil.in. Visit us: www.meil.in ISO202702009/PLC050271

ME/GET/BOAT/0003

Date: 05-05/24

Dear Mr. Dumpa Prasad

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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E-mail: info@meil.in, Web site: www.meil.in UAS202TCI2006PLC056271

ME/GET/BOAT/0003

Date: 05/05/24

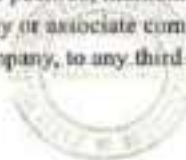
Dear Mr. Dasu Vaswanth Kumar

**Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc**

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Satya Institute of Research
and Management
Vizianagaram-535002 (A.F)



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E-mail: info@meil.in, Visit us: www.meil.in UAT2021FD2006PLC030271

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Lenka Sai

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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K-2, Technosoft Inds. Estate, Balarupet, Hyderabad- 500037, Telangana, INDIA
Tel: +91-248-44336700 Fax: 048-44336800
Email: info@meil.in, Visit us: www.meil.in 145202TGI2006PLC050271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Pulapa Kishore

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
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 - 2.2. During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company
- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).
- 4. Exclusivity:** During the period of your training with the Company, you will be in whole- time service of the Company and shall not engage or associate yourself directly/ indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
- 5. Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outside

SPOC, IOFC
Satya Institute of Technology
and Management
Vishnupuram-530012 (A.P.)

Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram

ME/GET/BOAT/0903

Date: 05/05/24

Dear Mr. Karanam Chandra Sekhar

**Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc**

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana in undergo a training program with our Organization under the following terms and conditions:

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Yellanki Harsha Vardhan

**Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc**

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Tel: +91-846-44336799 Fax: 846-44336800
E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC090271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Gadi Dinesh

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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SPOC, HR
Satya Institute of Technology
And Management
Vizianagaram-535007

Director
Satya Institute of Technology And Management
Vizianagaram-535007



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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Bura Dhanush Kumar

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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SPOC, ICAR
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and Management
Vizianagaram-535002

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Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

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E-mail: info@meil.in, Web: www.meil.in 045707112668PLC839271

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Vadla Bhaskar Rao

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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and Management
Vizianagaram-535002 (A.P)

Principal
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Gajularega, Vizianagaram-535002

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As

(ISO 9001:2015 Company)

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Tel: +91-040-44336700 Fax: 040-44336800

Email: info@meil.in, Visit us: www.meil.in UAT2024GG2006PLC050274

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Battans Ayush

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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SPOC, ISAC
Satya Institute of Technology
and Management
Maddur, Hyderabad, Telangana, India




Principal
Satya Institute of Technology and Management
Maddur, Hyderabad, Telangana, India

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AN

ISO 9001:2015 Company

S-2, Technocent Indl. Estate, Debrajpet, Hyderabad- 500037, Telangana, INDIA

Tel: +91-848-44336700 Fax: 848-44336000

E-mail: info@meil.in. Visit us: www.meil.in ID45202TG2006PLC050271

ME/GET/BOAT/0003

Date: 05/05/24

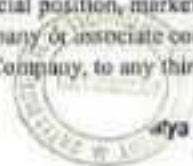
Dear Mr. Meesala Akarsh

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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2024
Satya Institute of Technology
and Management
Vidyanagar, Hyderabad 500022 (A.P.)



Principal
Satya Institute of Technology And Management
Gajularega, Hyderabad

Megha Engineering & Infrastructures Ltd.

As

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Tel: +91-040-44336700 Fax: 040-44336800

E-mail: info@meil.in, Visit us: www.meil.in D45202TG2000PLC050273

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Asapu Lokesh

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc - Mech Engg

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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SPOD/DOAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)




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Satya Institute of Technology And Management
Vizianagaram

Megha Engineering & Infrastructures Ltd.

ISO 9001-2015 Company

S-2, Technosoft Indl. Estate, Habsiguda, Hyderabad - 500037, Telangana, INDIA.

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E-mail: info@meil.in, Visit us: www.meil.in UAT202TG2006PLE050271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Karimajji Vinay Kumar

Subj: Offer of Appalntment for the position Graduate Engineer Trainee (T)-Proc - Mech Engg

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Vizianagaram-535002 (A.P)

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S-2, Technocrat Indl. Estate, Balewajra, Hyderabad-500037, Telangana, INDIA.

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E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC030271

meil

ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Narthu Upendra

**Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc - Mech Engg**

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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BPOC, IQAC
Gatya Institute of Technology
and Management
Vizianagaram-535002 (A.P)

Gatya Institute of Technology And Management
Gajinderaja, Vizianagaram-535002

MEGET/BOAT/0003

Date: 05/03/24

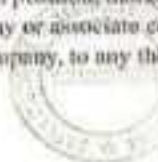
Dear Mr. Goblapalli Unnamaheshwar


**Soft Offer of Appointment for the position
Graduate Engineer Trainee (T)-Proc - Mech Engg**

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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SPOS IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



For: 
Institute of Technology And Management
Gajuwaka, Vizianagaram-535002

Megna Engineering & Infrastructures Ltd.

ISO 9001:2015 Company

S-2, Techment Indl. Estate, Balimagan, Hyderabad, 500037, Telangana, INDIA

Tel: +91-040-44336709 Fax: 040-44336800

Email: info@meil.in, Visit us: www.meil.in (E41302TG200AFLC05027)

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Chhalkalapalli Tulas Ram Kedarshi

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

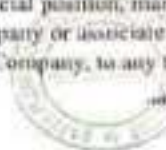
- 1. Date of Employment:** You shall join on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
 - 2.1.** The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
 - 2.2.** During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company

3. Emoluments: Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis. (Refer annexure enclosed).

4. Exclusivity: During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly/indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. Confidentiality: You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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Megha Engineering & Infrastructures Ltd.

As

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Tel: +91-040-44336700 Fax: 040-44336000

E-mail: info@meil.in, Visit us: www.meil.in/145202FC12006PLC050271



ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Taddi Sai Sarath Kumar

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

1. Date of Employment: You shall join us on or before 24/07/2024.

2. Duration: The duration of the training is for a period of one year from the date of your joining.

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2.2. During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. Emoluments: Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. Pinninti Tharun Kumar

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
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- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis. (Refer annexure enclosed).
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E-mail: info@meil.in, Visit us: www.meil.in | 14120220020000PELN59271

meil

ME/GGT/BOAT/0003

Date: 05/05/24

Dear Mr. Surendh Venkata Lakshminablu

Subj: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 24/07/2024

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3. **Emoluments:** Your annual remuneration will be Rs. 2,40,000 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly/indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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E-mail: info@megna.in, Mail id: www.megna.in 145262162004291700277

meil

ME/GCT/BOAT/0003

Date: 05/05/24

Dear Mr. Parthivada Sivaganesh

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC050271

ME/GET/BOAT/0003

Date: 05/05/24



Dear Mr. Avula Sri Harsha

Sub: Offer of Appointment for the position Graduate Engineer Trainee (T)-Proc

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T)-Proc at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
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Vizianagaram-535002 (A.P)

ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Kandikuppu Uma Anurathu

**Sub: Offer of Appointment for the position
HR Trainee (T)**

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as **HR Trainee (T)** at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
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S-2, Technomet Indl. Estate, Bolarugur, Hyderabad- 500037, Telangana, INDIA

Tel: +91-040-44336700 Fax: 040-44336000

E-mail: info@meil.in, Visit us: www.meil.in U45202TG2006PLC050271

ME/GET/DOAT/0003

Date: 03/05/24

Dear Ms. Yadda Dhanna Laxmi

Sub: Offer of Appointment for the position HR Trainee (T)

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as **HR Trainee (T)** at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
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ME/GET/BOAT/0003

Date: 05/05/24

Dear Mr. R.Chandra Mouli

**Sub: Offer of Appointment for the position
HR Trainee (T)**

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as HR Trainee (T) at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

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Tel: +91-090-44336700 Fax: 040-44336000

E-mail: info@meil.in, Visit us: www.meil.in 145202TG2000PLC050271

ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Dwarapudi Madhavi

Sub: Offer of Appointment for the position HR Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as HR Trainee (T) at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 24/07/2024

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.


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ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Killari Roshita

Subj: Offer of Appointment for the position HR Trainee (T)

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as HR Trainee (T) at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024.
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
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ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Kongarapu Raul

**Sub: Offer of Appointment for the position
HR Trainee (T)**

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as **HR Trainee (T)** at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

1. Date of Employment: You shall join us on or before 24/07/2024

2. Duration: The duration of the training is for a period of one year from the date of your joining.

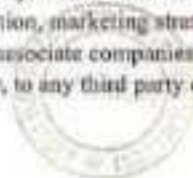
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2.2. During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company

3. Emoluments: Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).

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E-mail: info@meil.in, Visit us: www.meil.in 144207TG266/PLED5921

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ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Uppala Sai Kiran Mayee

Sub: Offer of Appointment for the position HR Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as HR Trainee (T) at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
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- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,000 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).
- 4. Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly/indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
- 5. Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider

SPC
Setha Institute of Technology
and Management
Vijayawada-520017

Principal
Setha Institute of Technology And Management
Gajuwaka, Vijayawaram-535002

ME/GIT/BOAT/003

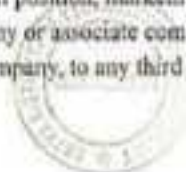
Date: 05/05/24

Dear Mr. Taddi Sai Kalyan Kumar

**Sub: Offer of Appointment for the position
HR Trainee (T)**

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as **HR Trainee (T)** at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
 - 2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
 - 2.2. During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company
- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).
- 4. Exclusivity:** During the period of your training with the Company, you will be in whole- time service of the Company and shall not engage or associate yourself directly/ indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
- 5. Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.



ME/GET/BOAT/0003

Date: 05/05/24

Dear Ms. Gorle padmal

**Sub: Offer of Appointment for the position
IIR Trainee (T)**

With reference to your application and subsequent interview you had with us, we are pleasure to appoint you as **IIR Trainee (T)** at Head Office-0913, Telangana to undergo a training program with our Organization under the following terms and conditions:

- 1. Date of Employment:** You shall join us on or before 24/07/2024
- 2. Duration:** The duration of the training is for a period of one year from the date of your joining.
 - 2.1.** The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
 - 2.2.** During the training period, your performance will be thoroughly assessed/evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company
- 3. Emoluments:** Your annual remuneration will be Rs. 2,40,600 (Rupees Two Lakh Forty Thousand Six Hundred Only) on Cost to Company basis (Refer annexure enclosed).
- 4. Exclusivity:** During the period of your training with the Company, you will be in whole- time service of the Company and shall not engage or associate yourself directly/ indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.
- 5. Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

OFFER OF EMPLOYMENT

Dear YERRA KAVYA,

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been offered employment with ESTUATE Software Private Limited, as a **Software Trainee**. The total offer value is **INR 3,00,000.00/- (Three Lakhs Only) Per Annum** as per the enclosed annexure. Your date of joining (DOJ) will be **20 September 2024**, failing which this appointment will stand automatically withdrawn. The detailed appointment letter will be issued at the time of your joining.

You are requested to confirm your acceptance of the employment offer within (2) days of receipt of this offer. This offer is liable to be invalid in case we do not receive your acceptance of this offer in writing within the stipulated time.

Estuate works (5) five days a week. Your job demands work from the office for all (5) five days of the week.

You will be given 6 to 8 weeks of training which includes corporate and on-the-job technical training, you are requested to extend a commitment letter for continuity of service for a specific period which will be not more than one year from the date of completion of your training.

Our offer is contingent on the successful completion of your background verification, and your acceptance of the terms of the organization's employment agreement and policies existing and modified from time to time.

Please report at 9:30 AM on your DOJ.

We look forward to having you onboard and wish you a rewarding career at ESTUATE.

For ESTUATE Software Private Limited,



Nagabhushan T R
Vice President Finance & Operations

SPOC, IITM
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)



ESTUATE

DOCUMENTS CHECKLIST

1. 10th class certificate
2. 12th class / Intermediate certificate
3. Graduation- All semester marks cards and Degree Certificate
4. Post-Graduation- All semester marks cards and Degree Certificate (if applicable)
5. Latest salary slips or salary certificate (if applicable)
6. Relieving letter from present & all previous employers (if applicable)
7. Experience Letter/Service Certificate from present & all previous employers (if applicable)
8. Form 16, Form 12 B or Taxable Income Statement duly certified by previous employer (if applicable)
9. Passport size photograph
10. Passport
11. PAN card
12. Aadhaar Card


SPOC, IQAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)


Principal
Satya Institute of Technology And Management
Gajalaxya, Vizianagaram-535002



Date: 15 April 2024

OFFER OF EMPLOYMENT

Dear MARRI RAVI KIRAN,

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been offered employment with ESTUATE Software Private Limited, as a **Software Trainee**. The total offer value is **INR 3,00,000.00/- (Three Lakhs Only) Per Annum** as per the enclosed annexure. Your date of joining (DOJ) will be **20 September 2024**, failing which this appointment will stand automatically withdrawn. The detailed appointment letter will be issued at the time of your joining.

You are requested to confirm your acceptance of the employment offer within (2) days of receipt of this offer. This offer is liable to be invalid in case we do not receive your acceptance of this offer in writing within the stipulated time.

Estuate works (5) five days a week. Your job demands work from the office for all (5) five days of the week.

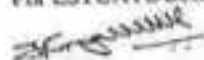
You will be given 6 to 8 weeks of training which includes corporate and on-the-job technical training, you are requested to extend a commitment letter for continuity of service for a specific period which will be not more than one year from the date of completion of your training.

Our offer is contingent on the successful completion of your background verification, and your acceptance of the terms of the organization's employment agreement and policies existing and modified from time to time.

Please report at **9:30 AM** on your DOJ.

We look forward to having you onboard and wish you a rewarding career at ESTUATE.

For ESTUATE Software Private Limited,



Nagabhushan T R
Vice President Finance & Operations



SPOC, IOAC
Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P.)



Principal
Satya Institute of Technology And Management
Gajulapeta, Vizianagaram-535002

Date: 15 April 2024

OFFER OF EMPLOYMENT

Dear BERNAYANA HARIKA,

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been offered employment with ESTUATE Software Private Limited, as a **Software Trainee**. The total offer value is **INR 3,00,000.00/- (Three Lakhs Only) Per Annum** as per the enclosed annexure. Your date of joining (DOJ) will be **20 September 2024**, failing which this appointment will stand automatically withdrawn. The detailed appointment letter will be issued at the time of your joining.

You are requested to confirm your acceptance of the employment offer within (2) days of receipt of this offer. This offer is liable to be invalid in case we do not receive your acceptance of this offer in writing within the stipulated time.

Estuate works (5) five days a week. Your job demands work from the office for all (5) five days of the week.

You will be given 6 to 8 weeks of training which includes corporate and on-the-job technical training, you are requested to extend a commitment letter for continuity of service for a specific period which will be not more than one year from the date of completion of your training.

Our offer is contingent on the successful completion of your background verification, and your acceptance of the terms of the organization's employment agreement and policies existing and modified from time to time.


Please report at 9:30 AM on your DOJ.

We look forward to having you onboard and wish you a rewarding career at ESTUATE.

For ESTUATE Software Private Limited,



Nagabhushan T R
Vice President Finance & Operations



SPOC, ICAO
Gaty's Institute of Technology
& Management
Vizianagaram-535002 (V.P)



Principal

Gaty's Institute of Technology And Management
Gaty's, Vizianagaram-535002



Mindtree

A Larsen & Toubro Group Company

Date: 12-Jan-2024

To

MEDHISITILAVANYA
INDIA

Dear Medhisi Lavanya,

Satya Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an **ENGINEER** in the salary grade **C1** subject to the following terms and conditions.

2.1. a) You should have completed/ complete the Degree which you pursued/ are now pursuing, without any backlog (subjects where you have not obtained the passing marks) at the time of joining.

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. Mindtree has training centers in Bangalore, Hyderabad, Chennai, Pune, Noida and Kolkata. Based on the preference expressed by you during the selection process, you shall initially undergo training at Mindtree training center in Hyderabad (Orchard Learning Programme), which helps you to transition to the corporate world of technology solutions. The details of the programme and the specific address of the training location in Hyderabad will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs prior to or during your training period.


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and Management
Vizianagaram-535002 (A.P.)




Satya Institute of Technology And Management
Gajdaroga, Vizianagaram-535002

Date: June 03, 2024

Dear Varanasi Sandeep,

Congratulations! We are pleased to make you an offer to join Prolifics Corporation Private Ltd. (herein after referred as "Company" or "Prolifics"). You will be designated as **Trainee Software Engineer** under the cadre of **T1** and you are expected to join Prolifics on OR before **July 18, 2024**.

Compensation:

- 1. Fixed Compensation:** Your Annual Gross Compensation for the year, which is inclusive of Basic Salary and other Compensation, is **Rs.3,50,000 per annum**.

Your association and employment will be governed by the various employee related policies and guidelines of the organization.

Work Location — You will be based in **Hyderabad** but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India. The corporate HR function work out of **Prolifics Corporation Private Ltd., 14th Floor, Raheja Mindspace Hitech City Madhapur, Hyderabad – 500081, Telangana, India**

Relocation: Not Applicable


Probation: On joining you will be on probation for a period of 8 months, extendable based on performance at the discretion of the reporting manager.

Service Agreement— 36 Months

Your employment with the Company is subject to (i) your unconditional acceptance and execution of the Employment Agreement and the Intellectual Property and Confidentiality Agreement and such other documents that may be presented to you; and (ii) your delivery of the documents mentioned in Annexure-1. If you fail to sign and deliver the aforesaid documents and any other documents as required by the Company at the time of joining, your employment with the Company shall not take effect and this offer shall be withdrawn immediately without any liability to the Company, unless decided otherwise by the Company.

Termination during probation period - Your services in this Company may be terminated by giving you 1 month notice in writing, or by paying you 1 month basic pay in lieu thereof.

Termination after completion of probation period and under service agreement - Your services in this Company may be terminated by giving you 3 months' notice in writing, or by paying you 3 months basic pay in lieu thereof.


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Gajulapeta, Vizianagaram-535002

Documents:

Our offer is subject to the completion of separation formalities at your previous employer. At the time of joining the company, you are required to produce the following documents (photocopies), as applicable:

1. Educational Qualification:
 - a. SSC/Class X
 - b. Intermediate
 - c. Graduation – Degree certificate and marks cards of all years / semesters
 - d. Post Graduation – Degree certificate and marks cards of all years / semesters
2. Photos: You would be required to submit 5 passport size photographs in color.
3. Identity proof - Passport, Aadhar Card & PAN card are a must.
4. Address proof-Current & Permanent (Any utility bill – electricity, telephone, credit card, bank statement)

Background Verification— The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at Prolifics. As a result of the background verification, reference checks or any subsequent inputs, if any information or documents supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.

Please find the below link for completing the joining formalities,

Onboarding portal : <http://onboarding.prolifics.com>
Username : sasidharb555@gmail.com
Password : password

Note: You need to complete onboarding link and upload all the documents in a week from offer released date.

The offer automatically lapses if you are unable to join on or before the mentioned date of joining. For any request on the extension of your joining date, please contact us at umri@prolifics.com mentioning the reason for extension and revised date. However, the company deserves the right to accept or turn down any such extension requests, which will be notified to you.

While welcoming you to Happy Prolifics, we look forward to the prospect of a long and mutual rewarding relationship.

Request you reply with your acceptance to this email.

For more information about us, please visit www.prolifics.com

This is an electronic generated document and does not require any signature.

Satya Institute of Technology
and Management




Principal
Satya Institute of Technology And Management
Gajularega, Vizianagaram-535002

Date: 15 April 2024

OFFER OF EMPLOYMENT

Dear MANDADI ASHA,

With reference to your application and the subsequent interviews you had with us, we are pleased to inform you that you have been offered employment with ESTUATE Software Private Limited, as a **Software Trainee**. The total offer value is **INR 3,00,000.00/- (Three Lakhs Only)** Per Annum as per the enclosed annexure. Your date of joining (DOJ) will be **20 September 2024**, failing which this appointment will stand automatically withdrawn. The detailed appointment letter will be issued at the time of your joining.

You are requested to confirm your acceptance of the employment offer within (7) days of receipt of this offer. This offer is liable to be invalid in case we do not receive your acceptance of this offer in writing within the stipulated time.

Estate works (5) five days a week. Your job demands work from the office for all (5) five days of the week.

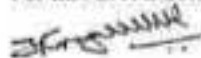
You will be given 6 to 8 weeks of training which includes corporate and on-the-job technical training, you are requested to extend a commitment letter for continuity of service for a specific period which will be not more than one year from the date of completion of your training.

Our offer is contingent on the successful completion of your background verification, and your acceptance of the terms of the organization's employment agreement and policies existing and modified from time to time.


Please report at 9:30 AM on your DOJ.

We look forward to having you onboard and wish you a rewarding career at ESTUATE.

For ESTUATE Software Private Limited,



Nagabhushan T R
Vice President Finance & Operations



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Satya Institute of Technology
and Management
Vizianagaram-535002 (A.P)



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